

Form **8879-EO****IRS e-file Signature Authorization
for an Exempt Organization**

OMB No. 1545-1878

For calendar year 2018, or fiscal year beginning SEP 1, 2018, and ending AUG 31, 2019**2018**Department of the Treasury
Internal Revenue Service▶ **Do not send to the IRS. Keep for your records.**▶ **Go to www.irs.gov/Form8879EO for the latest information.**

Name of exempt organization

Employer identification number

QUEBEC-LABRADOR FOUNDATION, INC.13-6155399

Name and title of officer

ELIZABETH ALLINGPRESIDENT**Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>1,039,527.</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

☒ I authorize EDWARD TAYLOR

ERO firm name

to enter my PIN 22543Enter five numbers, but
do not enter all zeros

as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ _____ Date ▶ _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04022099025

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ Elizabeth Alling Date ▶ 07/10/20

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

823051 10-26-18

EXTENDED TO JULY 15, 2020

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018Open to Public
Inspection**A** For the 2018 calendar year, or tax year beginning **SEP 1, 2018** and ending **AUG 31, 2019****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**QUEBEC-LABRADOR FOUNDATION, INC.**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite

4 SOUTH MAIN STREET

City or town, state or province, country, and ZIP or foreign postal code

IPSWICH, MA 01938**F** Name and address of principal officer: **ELIZABETH ALLING****SAME AS C ABOVE****D** Employer identification number**13-6155399****E** Telephone number**978-356-0038****G** Gross receipts \$ **3,908,098.****H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **QLF.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **1963** **M** State of legal domicile: **NY****Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: QUEBEC-LABRADOR FOUNDATION U.S. (QLF) EXISTS TO PROMOTE GLOBAL LEADERSHIP DEVELOPMENT, TO SUPPORT			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	12	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	10	
	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	12	
	6	Total number of volunteers (estimate if necessary)	10	
	Revenue	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b		Net unrelated business taxable income from Form 990-T, line 38	0.	
Expenses		8	Contributions and grants (Part VIII, line 1h)	871,838.
		9	Program service revenue (Part VIII, line 2g)	22,570.
		10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	387,005.
		11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	86,600.
		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,368,013.
		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	26,500.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	737,288.	
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.		
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 63,308.			
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	719,494.		
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,483,282.		
19	Revenue less expenses. Subtract line 18 from line 12	-115,269.		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	6,062,299.	
	21	Total liabilities (Part X, line 26)	524,411.	
	22	Net assets or fund balances. Subtract line 21 from line 20	5,537,888.	
			4,973,520.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer

Date

ELIZABETH ALLING, PRESIDENT

Type or print name and title

Paid

Preparer

Use Only

Print/Type preparer's name

EDWARD TAYLOR

Preparer's signature

EDWARD TAYLOR

Date

07/10/20Check ☒ if self-employed

PTIN

P00299025Firm's EIN ▶ **04-2979611**Firm's name ▶ **NARDELLA & TAYLOR, LLP**Firm's address ▶ **24 HARTWELL AVENUE****LEXINGTON, MA 02421**Phone no. **781-862-6833**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

832001 12-31-18

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2018)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

12350714 742892 1370.0

2018.06000 QUEBEC-LABRADOR FOUNDATIO 1370.0 1

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X

1 Briefly describe the organization's mission:

QLF EXISTS TO PROMOTE GLOBAL LEADERSHIP DEVELOPMENT, TO SUPPORT THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA AND NEW ENGLAND, AND TO CREATE MODELS FOR STEWARDSHIP OF NATURAL RESOURCES AND CULTURAL HERITAGE THAT CAN BE SHARED WORLDWIDE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 482,061. including grants of \$ 10,585.) (Revenue \$)

THE 2019 PROGRAMS ARE DIVIDED INTO FOUR THEMES: CONSERVATION AND STEWARDSHIP; LEADERSHIP PROGRAMS; SPECIAL PROGRAMS; AND COMMUNITY SERVICE/CULTURE AND HERITAGE/COMMUNICATIONS.

I. CONSERVATION AND STEWARDSHIP -

THE SOUNDS CONSERVANCY MARINE RESEARCH PROGRAM

DEDICATED TO THE CONSERVATION AND STEWARDSHIP OF THE COASTAL WATERS, ESTUARIES, RIVERS, WATERSHEDS, AND SOUNDS OF SOUTHERN NEW ENGLAND AND NEW YORK, IS QLF'S SOUNDS CONSERVANCY MARINE RESEARCH PROGRAM. FROM SOUTH TO NORTH, THE SOUNDS ARE LONG ISLAND, FISHERS ISLAND, BLOCK ISLAND, RHODE ISLAND, MARTHA'S VINEYARD, AND NANTUCKET SOUNDS. THE PROGRAM IS DESIGNED TO WORK IN COLLABORATION WITH MARINE SCIENTISTS AND

4b (Code:) (Expenses \$ 158,556. including grants of \$ 8,000.) (Revenue \$)

II. LEADERSHIP PROGRAMS

CONSERVATION INTERNSHIP PROGRAM

THE CONSERVATION INTERNSHIP PROGRAM IS MANAGED BY STAFF FROM QLF HEADQUARTERS IN MASSACHUSETTS. CONSERVATION LEADERSHIP IS AMONG QLF'S HIGHEST PRIORITIES AND A HALLMARK OF OUR PROGRAMS, OVER FIVE DECADES, QLF HAS MAINTAINED A COMMITMENT TO INVEST IN THE NEXT GENERATION OF ENVIRONMENTAL LEADERS WHO ARE UNDERGRADUATE AND GRADUATE STUDENTS STUDYING AND YOUNG PROFESSIONALS PURSUING A CAREER IN CONSERVATION BIOLOGY AND ENVIRONMENTAL SCIENCES. EACH YEAR, QLF SUPPORTS UP TO 24 INTERNS WHO REPRESENT ACADEMIC INSTITUTIONS FROM QLF'S HOME REGION NEW ENGLAND, THE MARITIMES, NEWFOUNDLAND AND LABRADOR, AND THE QUEBEC NORTH

4c (Code:) (Expenses \$ 225,436. including grants of \$) (Revenue \$ 88,000.)

III. SPECIAL PROGRAMS

EACH YEAR, QLF'S PRESIDENT AND PRESIDENT EMERITUS WORK ON SPECIAL PROGRAMS AND PROJECTS TO ADVANCE OUR PROGRAM MISSION. IN 2019, QLF PRESIDENT LAUNCHED A PROGRAM PLAN TO ASSESS RELEVANCE IN MEETING MISSION AND TO ADDRESS THE WORLD'S ENVIRONMENTAL ISSUES THROUGH COMMUNITY-BASED CONSERVATION INITIATIVES. IN RESPONSE TO THE RAPIDLY EVOLVING REALITIES OF THE WORLD'S ENVIRONMENT, ECONOMIES AND INTERNATIONAL RELATIONS, QLF SEEKS TO ENSURE THAT ITS PROGRAMS AND PARTNERSHIPS ARE ALIGNED TO ACCOMPLISH AND LEVERAGE THE GREATEST POSSIBLE BENEFITS FOR QLF AND ITS REGIONAL AND INTERNATIONAL CONSERVATION PROGRAMS.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 390,065. including grants of \$) (Revenue \$)

4e Total program service expenses 1,256,118.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	X	
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
28b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 12		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
If "Yes," see instructions and file Form 4720, Schedule N.			
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
If "Yes," complete Form 4720, Schedule O.			

Form 990 (2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 12		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 10		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **MA, NY**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records **ELIZABETH ALLING - 978-356-0038**
4 SOUTH MAIN ST., IPSWICH, MA 01938-2331

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	83,651.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	575,702.				
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f			659,353.			
Program Service Revenue	2 a PROGRAM SERVICES	Business Code	541900	10,880.	10,880.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			10,880.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			126,901.			126,901.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)			151,372.			151,372.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a MANAGEMENT FEES		561000	88,000.	88,000.			
b MISCELLANEOUS		561000	3,021.	3,021.			
c							
d All other revenue							
e Total. Add lines 11a-11d			91,021.				
12 Total revenue. See instructions			1,039,527.	101,901.	0.	278,273.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,585.	2,585.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	8,000.	8,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	8,000.	8,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	355,794.	332,296.	15,665.	7,833.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	281,792.	263,181.	12,407.	6,204.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,532.	7,034.	332.	166.
9 Other employee benefits	10,518.	9,823.	463.	232.
10 Payroll taxes	44,114.	41,200.	1,943.	971.
11 Fees for services (non-employees):				
a Management				
b Legal	37,279.	33,655.	2,416.	1,208.
c Accounting	56,118.	50,663.	3,637.	1,818.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,419.	17,531.	1,259.	629.
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	241,788.	218,434.	15,569.	7,785.
12 Advertising and promotion				
13 Office expenses	20,541.	16,538.	2,122.	1,881.
14 Information technology	12,892.	11,639.	835.	418.
15 Royalties				
16 Occupancy	46,841.	40,388.	4,302.	2,151.
17 Travel	72,793.	49,119.	13,869.	9,805.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	7,552.	6,590.	641.	321.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	21,431.	18,217.	2,142.	1,072.
23 Insurance	50,320.	43,039.	4,854.	2,427.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRINTING	46,750.	30,811.	4,067.	11,872.
b TELECOMMUNICATIONS	21,681.	17,431.	3,492.	758.
c POSTAGE & SHIPPING	16,555.	11,696.	1,586.	3,273.
d STIPENDS	9,078.	9,078.		
e All other expenses	13,133.	9,170.	1,479.	2,484.
25 Total functional expenses. Add lines 1 through 24e	1,412,506.	1,256,118.	93,080.	63,308.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	309,831.	1	20,772.
	2 Savings and temporary cash investments	191,240.	2	
	3 Pledges and grants receivable, net	30,655.	3	3,975.
	4 Accounts receivable, net	-2,920.	4	9,205.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	10,235.	9	12,292.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 191,463.		
	b Less: accumulated depreciation	10b 165,224.	10c	26,239.
	11 Investments - publicly traded securities	4,763,330.	11	4,261,366.
	12 Investments - other securities. See Part IV, line 11	578,378.	12	614,527.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	137,404.	15	175,595.
16 Total assets. Add lines 1 through 15 (must equal line 34)	6,062,299.	16	5,123,971.	
Liabilities	17 Accounts payable and accrued expenses	113,228.	17	75,493.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	411,183.	23	74,958.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	524,411.	26	150,451.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	163,287.	27	96,271.
	28 Temporarily restricted net assets	1,181,739.	28	643,837.
	29 Permanently restricted net assets	4,192,862.	29	4,233,412.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	5,537,888.	33	4,973,520.
	34 Total liabilities and net assets/fund balances	6,062,299.	34	5,123,971.

Form 990 (2018)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,039,527.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,412,506.
3	Revenue less expenses. Subtract line 2 from line 1	3	-372,979.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,537,888.
5	Net unrealized gains (losses) on investments	5	-171,387.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-20,000.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-2.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,973,520.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	<input checked="" type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<input checked="" type="checkbox"/>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2018)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

QUEBEC-LABRADOR FOUNDATION, INC.

Employer identification number

13-6155399

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	692,800.	1240786.	1015409.	871,838.	659,353.	4480186.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	692,800.	1240786.	1015409.	871,838.	659,353.	4480186.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						4480186.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	692,800.	1240786.	1015409.	871,838.	659,353.	4480186.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	212,848.	182,513.	153,105.	113,604.	126,901.	788,971.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						5269157.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	85.03 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	70.34 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
- b A family member of a person described in (a) above?
- c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2018

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

QUEBEC-LABRADOR FOUNDATION, INC.

Employer identification number

13-6155399

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

▶ \$

(ii) Assets included in Form 990, Part X

▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

▶ \$

b Assets included in Form 990, Part X

▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,551,672.	5,586,113.	5,294,859.	5,413,934.	5,986,105.
b Contributions	40,550.	1,000.		14,000.	22,000.
c Net investment earnings, gains, and losses	87,467.	609,664.	656,704.	286,503.	-101,174.
d Grants or scholarships					
e Other expenditures for facilities and programs	804,190.	625,139.	365,450.	419,578.	492,997.
f Administrative expenses		19,966.			
g End of year balance	4,875,499.	5,551,672.	5,586,113.	5,294,859.	5,413,934.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ _____ %

b Permanent endowment ☒ 86.83 %

c Temporarily restricted endowment ☒ 13.17 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		19,727.	13,734.	5,993.
d Equipment		92,274.	83,891.	8,383.
e Other		79,462.	67,599.	11,863.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				26,239.

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) REAL ESTATE INVESTMENT		
(B) TRUST	614,527.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	614,527.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	848,721.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-171,387.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-171,387.
3	Subtract line 2e from line 1	3	1,020,108.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,419.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	19,419.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,039,527.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,393,086.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,393,086.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,419.
b	Other (Describe in Part XIII.)	4b	1.
c	Add lines 4a and 4b	4c	19,420.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,412,506.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

UNCERTAIN TAX POSITIONS

THE ORGANIZATIONS ACCOUNT FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS

BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX

POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION

UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR

POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE

UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY

ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN

TAX POSITIONS.

Part XIII Supplemental Information *(continued)*

THE ORGANIZATIONS HAVE IDENTIFIED THEIR TAX STATUS AS A TAX EXEMPT ENTITY AND THEIR DETERMINATION AS TO INCOME BEING RELATED OR UNRELATED AS THEIR ONLY SIGNIFICANT TAX POSITIONS; HOWEVER, THE ORGANIZATIONS HAVE DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. THE ORGANIZATIONS ARE NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. THE ORGANIZATIONS' UNITED STATES FEDERAL AND STATE TAX RETURNS, AND CANADIAN TAX RETURNS, ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

ROUNDING

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

Employer identification number

QUEBEC-LABRADOR FOUNDATION, INC.

13-6155399

Part I	General Information on Activities Outside the United States. Complete if the organization answered "Yes" on
---------------	--

Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

3 Activities per Region: (The following Part I, line 3 table can be duplicated if additional space is needed.)					
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
3 a Subtotal	0	0			0.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART II, COLUMN (D):

REGION: MIDDLE EAST - ISRAEL & JORDAN

(D) PURPOSE OF GRANT: CONSERVATION EXCHANGE PROGRAM ON GLOBAL FLYWAYS IN
PARTNERSHIP WITH BIRDLIFE INTERNATIONAL AND ITS AFFILIATES IN ISRAEL AND
JORDAN

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990.**

► **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization

QUEBEC-LABRADOR FOUNDATION, INC.

Employer identification number
13-6155399

Part I	General Information on Grants and Assistance
--------	--

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

- For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

QUEBEC-LABRADOR FOUNDATION, INC.

Employer identification number

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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b X

2 X

4a X

4b X

4c X

5a X

5b X

6a X

6b X

7 X

8 X

9

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

SOCIAL CLUB DUES ARE PAID ON BEHALF OF THE PRESIDENT EMERITUS IN ORDER TO
HAVE A CONVENIENT LOCATION TO MEET WITH DONORS & BOARD MEMBERS. THESE DUES
ARE TREATED AS BUSINESS-RELATED AND, THEREFORE, AS NONTAXABLE COMPENSATION
TO THE RECIPIENTS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

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Open to Public
Inspection

Name of the organization

QUEBEC-LABRADOR FOUNDATION, INC.

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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA AND NEW
ENGLAND, AND TO CREATE MODELS FOR STEWARDSHIP OF NATURAL RESOURCES AND
CULTURAL HERITAGE THAT CAN BE SHARED WORLDWIDE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

RESEARCHERS TO PROTECT THE SOUNDS AND ITS ECOSYSTEMS; AND MANAGE
ENVIRONMENTAL EDUCATION AND OUTREACH INITIATIVES. EACH YEAR, RESEARCH
GRANTS ARE AWARDED TO GRADUATE STUDENT AND CONSERVATION PROFESSIONALS
AFFILIATED WITH LEADING UNIVERSITIES AND ORGANIZATIONS ALONG THE
SOUNDS.

BIODIVERSITY CONSERVATION PROGRAM

MANAGED BY A SENIOR PROGRAM CONSULTANT IN MASSACHUSETTS, QLF'S
BIODIVERSITY CONSERVATION PROGRAM IS DESIGNED TO ENCOURAGE COMMUNITIES
TO ENGAGE IN CONSERVATION AS CITIZEN SCIENTISTS AND STEWARDS OF THEIR
NATURAL RESOURCES. PROJECTS FOLLOW.

RECOVERY OF MARINE SPECIES AT RISK & RESTORATION OF COASTAL HABITATS -
QLF CONTINUES TO WORK IN COLLABORATION WITH COMMUNITY LEADERS, MARINE
BIOLOGISTS, AND FISH HARVESTERS TO ASSIST IN THE RECOVERY OF MARINE
SPECIES AT RISK ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND AND
SOUTHERN LABRADOR. THREATS INCLUDE ACCIDENTAL CATCH, ENTANGLEMENT IN
FISHING GEAR, AND THE INGESTION OF MARINE DEBRIS.

CONSERVATION OF SEABIRDS, SEA DUCKS, AND IMPORTANT BIRD AREAS - THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization

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COASTAL WATERS ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND, SOUTHERN LABRADOR AND THE QUEBEC NORTH SHORE PROVIDE FOOD RESOURCES FOR OVER TWO DOZEN SPECIES OF SEABIRDS AND SEA DUCKS. QLF WORKS IN COLLABORATION WITH THE PUBLIC AND PRIVATE SECTOR TO PROTECT SEABIRDS, SEA DUCKS, AND THE IMPORTANT BIRD AREAS IN THE PROVINCE.

AQUATIC SPECIES AT RISK - THE FOUR-YEAR AQUATIC SPECIES AT RISK PROJECT IS ESTABLISHED TO CONTRIBUTE TO THE RECOVERY OF THREATENED AND ENDANGERED MARINE SPECIES ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND AND SOUTHERN LABRADOR. ITS GOALS ARE TO REDUCE THREATS TO AQUATIC SPECIES AND ESTABLISH A RECOVERY ACTION PLAN FOR THOSE SPECIES.

CONSERVATION AND STEWARDSHIP, MARITIMES - MANAGED FROM QLF HEADQUARTERS IN MASSACHUSETTS THIS PROJECT IS A PARTNERSHIP WITH THE NATURE TRUST OF NEW BRUNSWICK, A CHARITABLE LAND CONSERVATION ORGANIZATION. STAFF FROM BOTH ORGANIZATIONS MONITORED MIGRATORY BIRDS, SEABIRDS, AND SHORE BIRDS ON 14 OF THE TRUST'S PRESERVES, GATHERING DATA ON THE IMPACT OF CLIMATE CHANGE ON SPECIES OF BIRDS MIGRATING TO AND NESTING ON THE PRESERVES. THOSE DATA CONTRIBUTE TO THE TRUST'S CONSERVATION AND STEWARDSHIP STRATEGIES.

ENVIRONMENTAL EDUCATION AND FIELD STUDIES FOR YOUTH - QLF MANAGED THE THIRD AND FINAL YEAR OF A THREE-YEAR PROJECT OFFERING ENVIRONMENTAL EDUCATION WORKSHOPS TO 300 YOUTH ACROSS THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND AND SOUTHERN LABRADOR.

REGIONAL STEWARDSHIP

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NATIONAL PARK SERVICE STEWARDSHIP INSTITUTE

MANAGED BY THE ORGANIZATION'S SENIOR VICE PRESIDENT, QLF IS THE PRINCIPAL PARTNER WITH THE STEWARDSHIP INSTITUTE OF THE NATIONAL PARK SERVICE. THE INSTITUTE, BASED AT THE MARSH-BILLINGS-ROCKEFELLER NATIONAL HISTORICAL PARK IN VERMONT, PROVIDES NEW DIRECTION ON CONSERVATION INNOVATION FOR THE NATIONAL PARK SERVICE. 2019 PROJECTS FOLLOW.

URBAN MATTERS - QLF SENIOR VICE PRESIDENT WORKS WITH THE NATIONAL PARK SERVICE TO DEVELOP, IMPLEMENT, AND EVALUATE AN "URBAN AGENDA," A BROAD ACTION PLAN TO SUPPORT THE PLANNING AND MANAGEMENT OF URBAN PARKS AND PROGRAMS.

NEW PARKS/NEW PARTNERSHIPS - ESTABLISHING NEW PARKS REQUIRES AN ENGAGED PARTNERSHIP WITH LOCAL STATE AND NATIONAL NONGOVERNMENTAL PARTNERS. QLF AND THE STEWARDSHIP INSTITUTE CONTINUE TO WORK WITH PARK SUPERINTENDENTS AND REGIONAL STAFF ON THE PRINCIPLES OF ESTABLISHING NEW PARKS AND COMMUNITY PARTNERSHIPS.

CULTURE CHANGE IN THE NATIONAL PARK SERVICE - QLF'S SENIOR VICE PRESIDENT AND THE STEWARDSHIP INSTITUTE CONTINUE TO IMPLEMENT AN INITIATIVE TO IMPROVE INSTITUTIONAL CULTURE AND BEHAVIOR WITHIN THE NATIONAL PARK SERVICE.

SCALING UP - QLF AND THE STEWARDSHIP INSTITUTE CONTINUE TO DEVELOP AN INITIATIVE WITH THE NATIONAL PARK SERVICE ON LANDSCAPE-SCALE CONSERVATION WITH A FOCUS ON BUILDING COLLABORATIVE RELATIONSHIPS OUTSIDE OF THE AGENCY WITH A FOCUS ON THE NORTHEAST REGION.

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STEWARDSHIP TODAY IN RECOGNITION OF THE 20TH ANNIVERSARY OF THE STEWARDSHIP INSTITUTE, QLF TOOK THE LEAD ON A PROJECT TO IDENTIFY ITS CURRENT CONSERVATION INITIATIVES.

INTERNATIONAL CONSERVATION AND STEWARDSHIP MANAGED BY QLF'S SENIOR VICE PRESIDENT, THE INTERNATIONAL CONSERVATION AND STEWARDSHIP INITIATIVES CONSIST OF SPECIAL ASSIGNMENTS THAT IDENTIFY INNOVATIVE SOLUTIONS TO SHARED CONSERVATION CHALLENGES IN-REGION AND WORLDWIDE. 2019 PROJECTS FOLLOW:

SYSTEMS PLANNING FOR PROTECTED AREAS, BELIZE - QLF'S SENIOR VICE PRESIDENT SERVED AS THE LEAD AUTHOR ON A PAPER REVIEWING THE PROTECTED AREAS SYSTEM IN BELIZE. QLF'S SENIOR VICE PRESIDENT ALSO WORKED WITH THE BELIZE ASSOCIATION OF PRIVATELY PROTECTED AREAS ON A WHITE PAPER TO DOCUMENT PRIVATE CONSERVATION; AND PROVIDED A WEBINAR PRESENTATION BEFORE THE UNITED NATIONAL DEVELOPMENT PROGRAMME, BIODIVERSITY FINANCE INITIATIVE, DRAWING ON A CASE STUDY OF THE NORTHEAST BIOLOGICAL CORRIDOR IN BELIZE.

URBAN PARKS, CHILE - IN 2019, THE U.S. DEPARTMENT OF THE INTERIOR REQUESTED THAT QLF'S SENIOR VICE PRESIDENT ADVISE THE GOVERNMENT OF CHILE ON THE COUNTRY'S URBAN PARKS WITH A FOCUS ON A LANDMARK PARK IN SANTIAGO.

PRIVATELY PROTECTED AREAS - QLF SENIOR VICE PRESIDENT CHAIRS A SPECIALIST GROUP OF THE WORLD COMMISSION ON PROTECTED AREAS ON PRIVATE APPROACHES TO CONSERVATION WITHIN THE INTERNATIONAL UNION FOR THE

Name of the organization	QUEBEC-LABRADOR FOUNDATION, INC.	Employer identification number	13-6155399
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CONSERVATION OF NATURE. IN 2019, THE SPECIALIST GROUP DRAFTED A PUBLICATION, GUIDELINES FOR PRIVATELY PROTECTED AREAS.

WORLD HERITAGE CONVENTION - QLF SENIOR VICE PRESIDENT SERVES AS AN ADVISOR TO THE WORLD HERITAGE CONVENTION TO CONSULT ON THE GOVERNANCE OF WORLD HERITAGE SITES TO INCLUDE A RECENT ASSIGNMENT TO PIMACHIOWAN AKI, AN AREA OF THE BOREAL SHIELD ON THE BORDER OF MANITOBA AND ONTARIO NOMINATED BY CANADA FOR WORLD HERITAGE INSCRIPTION.

INTERNATIONAL COLLABORATIVE CONSERVATION INITIATIVES - QLF SENIOR VICE PRESIDENT SERVES ON INTERNATIONAL BODIES TO INCLUDE THE PROTECTED LANDSCAPES SPECIALIST GROUP; COMMISSION ON ENVIRONMENTAL, ECONOMIC AND SOCIAL POLICY, INTERNATIONAL UNION FOR CONSERVATION OF NATURE; AND JOINT TASK FORCES WITH SPECIES SURVIVAL COMMISSION AND THE COMMISSION ON ENVIRONMENTAL LAW.

INTERNATIONAL CONSERVATION EXCHANGE PROGRAMS
OVER FOUR DECADES, QLF'S REGION-TO-REGION CONSERVATION EXCHANGE PROGRAMS HAVE FOSTERED THE EXCHANGE OF KNOWLEDGE, EXPERTISE, AND CONSERVATION INNOVATION TO ENCOURAGE CROSS-BORDER, INTERNATIONAL COOPERATION BETWEEN INDIVIDUALS, COMMUNITIES, AND REGIONS WORLDWIDE. INTERNATIONAL FELLOWS NOW REPRESENT 75 COUNTRIES.

EAST ASIA CULTURE AND CONSERVATION EXCHANGE PROGRAM QLF DIRECTED THE FIRST EAST ASIA CULTURE AND CONSERVATION EXCHANGE PROGRAM IN NEW ENGLAND IN PARTNERSHIP WITH THE MONGOL ECOLOGY CENTER. WHILE MONGOLIA IS RICH IN BIODIVERSITY, THE IMPACT OF CLIMATE CHANGE HAS RESULTED IN LOSS OF BIODIVERSITY AND HABITAT. CONSERVATION PRACTITIONERS FROM

Name of the organization

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MONGOLIA AND NEW ENGLAND ADDRESSED THESE SHARED CHALLENGES TO IDENTIFY STRATEGIES TO RENEW ENVIRONMENTS AND BUILD SUSTAINABLE COMMUNITIES.

MIDDLE EAST CONSERVATION EXCHANGE PROGRAM ON THE GREAT FLYWAYS SINCE 1992, QLF HAS DIRECTED CONSERVATION EXCHANGE PROGRAM FOR CONSERVATION LEADERS FROM THE MIDDLE EAST AND NORTH AMERICA. THE OBJECTIVE OF THE PROGRAM IS TO USE THE ENVIRONMENT AS A BRIDGE TO MUTUAL UNDERSTANDING, RECONCILIATION, AND COLLABORATIVE CONSERVATION ACROSS BORDERS GEOGRAPHY, POLITICAL BOUNDARIES, AND CULTURAL FRAMEWORKS. IN APRIL 2019, QLF IMPLEMENTED A CONSERVATION EXCHANGE PROGRAM ON GLOBAL FLYWAYS IN PARTNERSHIP WITH BIRDLIFE INTERNATIONAL MIDDLE EAST. QLF WAS A SPONSOR OF AN INTERNATIONAL CONFERENCE ON BIRD OBSERVATORIES HELD IN EILAT, ISRAEL ALONG THE RIFT VALLEY/RED SEA FLYWAYS, AN IMPORTANT MIGRATION CORRIDOR. THE CONFERENCE WAS FOLLOWED BY A BIRDLIFE INTERNATIONAL WORKSHOP ON MIGRATORY BIRDS OF WHICH QLF WAS A SPONSOR. BOTH THE CONFERENCE AND WORKSHOP FOCUSED ON INITIATIVES TO PROTECT MIGRATORY BIRDS IMPACTED BY CLIMATE CHANGE AND STRATEGIES FOR TRANSBOUNDARY FLYWAY CONSERVATION SHARED AMONG PRACTITIONERS FROM THE REGION AND THOSE REPRESENTING THE WORLD'S GREAT FLYWAYS BEYOND THE MIDDLE EAST.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SHORE ALONG THE GULF OF ST. LAWRENCE AND WHO ARE PLACED ON ASSIGNMENT IN-REGION.

INTERNSHIPS PROVIDE HANDS-ON, EXPERIENTIAL LEARNING IN THE FIELD OF BIODIVERSITY CONSERVATION, MARINE BIRD CONSERVATION, CONSERVATION AND STEWARDSHIP OF MARINE ENVIRONMENTS, PRIVATELY PROTECTED AREAS, AND

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WILDLIFE CONSERVATION. OFTEN, INTERNSHIPS ARE DIRECTED IN PARTNERSHIP WITH CONSERVATION ORGANIZATIONS IN NEW ENGLAND AND EASTERN CANADA AND SPONSORED, IN PART, BY ACADEMIC INSTITUTIONS IN THE U.S. IN 2019, A PRINCETON UNIVERSITY STUDENT WAS ON CONSERVATION RESEARCH ASSIGNMENT BASED IN THE QLF OFFICE IN MONTREAL, QUEBEC. TWO STUDENTS FROM THE TAFT SCHOOL (CONNECTICUT) WERE PLACED ON ASSIGNMENT WITH THE CONSERVATION AND STEWARDSHIP, MARITIMES PROJECT MANAGED BY QLF STAFF IN PARTNERSHIP WITH THE NATURE TRUST OF NEW BRUNSWICK. THERE STAFF AND INTERNS WORKED IN THE PRESERVES OWNED AND MANAGED BY THE TRUST, TO MONITOR AND STUDY THE IMPACT OF CLIMATE CHANGE ON MIGRATORY BIRDS, SHOREBIRDS AND SEABIRDS, WILDLIFE AND THEIR HABITATS.

THE SCHOLARSHIP PROGRAM

QLF FOUNDER ROBERT A. BRYAN ESTABLISHED THE SCHOLARSHIP PROGRAM IN 1964 TO PROVIDE EDUCATIONAL OPPORTUNITY AND ACADEMIC SUPPORT FOR PROMISING UNDERGRADUATE AND GRADUATE STUDENTS FROM THE MARITIMES, NEWFOUNDLAND AND LABRADOR, AND THE QUEBEC NORTH SHORE. FOR NEARLY SIX DECADES, THE PROGRAM HAS EXPANDED ITS REACH PROVIDING FINANCIAL ASSISTANCE TO STUDENTS ACROSS QLF'S HOME REGION PROVIDED MORE THAN 1,200 SCHOLARSHIPS TO NEARLY 1,000 STUDENTS TO PURSUE STUDIES IN BUSINESS, CONSERVATION, EDUCATION, LAW, MEDICINE, AND SCIENCE.

IN RECENT YEARS, THE SCHOLARSHIP PROGRAM HAS BEEN RESTRUCTURED COMMENSURATE WITH CURRENT PROGRAMS DESIGNED TO ADDRESS THE CONSERVATION NEEDS OF RURAL COMMUNITIES IN OUR HOME REGION. TODAY, THE SCHOLARSHIP PROGRAM OPERATES AS A REVOLVING FUND, WHEREBY DISCRETIONARY AWARDS ARE TO BE DIRECTED BY THE QLF PRESIDENT FOR EDUCATIONAL PURPOSES TO INCLUDE ACADEMIC SCHOLARSHIPS, FELLOWSHIPS, STUDY TOURS, EDUCATIONAL

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OPPORTUNITIES, AND CONSERVATION PROGRAMS. IN 2019, QLF PROVIDED AWARDS FOR ORGANIZATIONS IN NEWFOUNDLAND AND LABRADOR THAT ARE PRESERVING CULTURAL HERITAGE AND THE STEWARDSHIP OF NATURAL RESOURCES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

TO THIS END, QLF'S PROGRAM PLAN IS ESTABLISHING A NEW STRATEGIC FRAMEWORK TO GUIDE ITS ACTIVITIES FOR THE NEXT FIVE YEARS (2019-2024). THE PLAN WAS INITIATED DURING SPRING 2019 AND WILL BE INCORPORATED WITH INPUT FROM A DIVERSE SELECTION OF QLF'S STAFF, CONSULTANTS, AND ALUMNI. IT IS ANTICIPATED THAT THE PLANNING PROCESS WILL SUPPORT THE CONTINUED NEED FOR THE SUITE OF CORE PROGRAM PRIORITIES THAT FORM THE BODY OF QLF'S WORK TODAY: LEADERSHIP, CONSERVATION AND STEWARDSHIP. A PRIMARY IMPETUS FOR THE PLAN IS TO IDENTIFY WAYS IN WHICH EXISTING AND FUTURE PROGRAMS CAN BE CONCEPTUALIZED, DESIGNED, AND DELIVERED TO GREATER EFFECT, WHETHER THROUGH INNOVATION, IMPROVED EFFICIENCY OR OTHER MEANS. IN ADDITION, THE PROCESS WILL DEFINE QLF'S ROLE IN LEADING COMMUNITY-BASED BIODIVERSITY CONSERVATION INITIATIVES AS A STRATEGY TO ADDRESS AND TO BUILD RESILIENCE TO CLIMATE CHANGE.

THE PROGRAM PLAN WILL REFLECT THE VISION, VALUES AND PROUD LEGACY ESTABLISHED BY THE ORGANIZATION'S LATE FOUNDER AND PRESIDENT EMERITUS. A KEY ASPECT OF THE PLAN WILL BE THE INTEGRATION OF STRATEGIC OBJECTIVES PERTAINING TO PROGRAMS, COMMUNICATIONS AND FUNDRAISING. PREPARED ECONOMICALLY AND PRESENTED IN A CLEAR AND CONCISE MANNER, THE PLAN WILL DETAIL A SHORT SERIES OF PRIMARY GOALS AND CORRESPONDING STRATEGIES TO ACHIEVE THEM. CREATED UNDER THE DIRECTION OF QLF

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PRESIDENT, THE PLAN IS BEING RESEARCHED AND AUTHORED WITH A SENIOR CONSULTANT WHO IS A SENIOR LEVEL HERITAGE RESOURCE PROFESSIONAL WITH OVER 25 YEARS OF PLANNING AND PROGRAM EXPERIENCE IN THE PUBLIC, PRIVATE AND NON-PROFIT SECTORS.

QLF'S PRESIDENT EMERITUS HAS SERVED AS QLF PRESIDENT FOR 45 YEARS, HALF OF WHICH AS PRESIDENT. IN 2019, QLF'S PRESIDENT EMERITUS WORKED ON SEVERAL SPECIAL PROJECTS IN PREPARATION FOR THE ORGANIZATIONS 60TH ANNIVERSARY IN 2021. MOST OF THE ARCHIVAL PROJECTS CONSISTED OF SPECIAL REPORTS, PUBLICATIONS, ARTICLES AS WELL AS A SERIES OF ESSAYS FOR A QLF BOOK EACH OF WHICH ARCHIVES THE HISTORY AND EVOLUTION OF THE ORGANIZATION. AS WITH EACH YEAR, THE PRESIDENT EMERITUS ATTENDS REGIONAL CONSERVATION PROGRAMS AND INTERNATIONAL CONSERVATION EXCHANGE PROGRAMS, AND MEETS WITH INTERNS (UNIVERSITY STUDENTS AND YOUNG PROFESSIONALS) ASSIGNED TO QLF PROGRAMS IN NEW ENGLAND AND ACROSS EASTERN CANADA. IN 2019, QLF'S PRESIDENT EMERITUS BEGAN RESEARCH ON A NEW VISITING SCHOLARS PROGRAM WITH OXFORD UNIVERSITY IN THE UK. MUCH OF THE ROLE OF THE PRESIDENT EMERITUS IS TO SERVE AS QLF'S AMBASSADOR WITH ALL CONSTITUENTS: ALUMNI, DONORS, AND PROSPECTIVE DONORS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

IV. COMMUNITY SERVICE, CULTURE & HERITAGE, COMMUNICATIONS

COMMUNITY SERVICE

WITH ORIGINS AS A COMMUNITY SERVICE ORGANIZATION, THE QUEBEC-LABRADOR FOUNDATION HAS EVOLVED OVER SIX DECADES AND IS RECOGNIZED AS A PIONEER IN COMMUNITY-BASED CONSERVATION MERGING THE NEEDS OF COMMUNITY, CULTURE, AND CONSERVATION. AS WELL, THE ORGANIZATION IS RECOGNIZED FOR

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ITS NETWORK OF 5,000 ALUMNI - FORMER VOLUNTEERS AND INTERNS WHO HAVE SERVED WITH THE ORGANIZATION IN OUR HOME REGION - NEW ENGLAND AND EASTERN CANADA - AND INTERNATIONAL FELLOWS WHO HAVE PARTICIPATED IN OUR CONSERVATION EXCHANGE PROGRAMS AND WHO REPRESENT 75 COUNTRIES BEYOND NORTH AMERICA.

WITH THE PASSING OF QLF'S FOUNDER, THE VEN. ROBERT A. BRYAN (IN FISCAL YEAR 2019), QLF ESTABLISHED THE ROBERT A. BRYAN LEGACY FUND TO PROVIDE ONGOING SUPPORT FOR QLF'S COMMUNITY-BASED CONSERVATION PROGRAMS IN OUR HOME REGION FOR WHICH BOB BRYAN REMAINED DEEPLY COMMITTED SUCH AS CONSERVATION INTERNSHIP PROGRAM, BIODIVERSITY CONSERVATION, ENVIRONMENTAL EDUCATION, AND LAND CONSERVATION AND STEWARDSHIP

CULTURE AND HERITAGE PROGRAM

IN PARTNERSHIP WITH COMMUNITY ORGANIZATIONS, SCHOOLS, BUSINESSES, LOCAL RESIDENTS, AND GOVERNMENT, THE OVERARCHING GOAL OF THE CULTURE AND HERITAGE PROGRAM IS TO PRESERVE BOTH CULTURE AND TRADITION, AND DEVELOP HERITAGE TOURISM STRATEGIES ACROSS NEWFOUNDLAND AND LABRADOR AND THE QUEBEC NORTH SHORE. THE PROGRAM IS DESIGNED TO INSPIRE LEADERSHIP THROUGH COMMUNITY DEVELOPMENT PROGRAMS WITH CULTURE, TRADITION, AND HERITAGE AS A THEMATIC FOCUS. THE PROGRAM'S INITIATIVES HAVE ALSO PROVEN TO BE A USEFUL CATALYST FOR COMMUNITY REVITALIZATION, LOCAL EMPLOYMENT, AND BUSINESS DEVELOPMENT WITH INITIATIVES SUCH AS CULTURE AND HERITAGE EXHIBITS IN LOCAL MUSEUMS AND INTERPRETATION CENTERS.

IN 2019, A QLF SENIOR CONSULTANT, BASED IN MASSACHUSETTS, MANAGED A CULTURE AND HERITAGE PROJECT IN THE COMMUNITY OF ST. PAUL'S RIVER ON THE QUEBEC NORTH SHORE. THIS PROJECT, RENEWING CULTURAL EXPRESSIONS

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AND CELEBRATING HERITAGE THROUGH DRAMATIC ARTS, WAS DIRECTED IN PARTNERSHIP WITH THE WHITELEY MUSEUM IN ST. PAUL'S RIVER. THE GOAL OF THE PROJECT WAS TO CELEBRATE CULTURAL EXPRESSIONS AND CELEBRATE HERITAGE IN ST. PAUL'S RIVER AND NEARBY FISHING COMMUNITIES. THE PROJECT CONSISTED OF RESEARCH AND INTERVIEWS WITH COMMUNITY MEMBERS TO IDENTIFY CULTURAL EXPRESSIONS TO INCLUDING THE VERNACULAR NAMES OF BIRDS, OTHER FISH AND WILDLIFE, AND TANGIBLE CULTURAL HERITAGE (E.G., ARCHITECTURE, FISHING GEAR) THAT ARE COMMON TO THE CULTURE AND HERITAGE OF ENGLISH-SPEAKING RESIDENTS OF THE AREA; WRITING AND PERFORMING A PLAY TO CELEBRATE CULTURAL HERITAGE IN THE ST. PAUL'S RIVER AREA. THE PROJECT PROVIDED A RENEWED INTEREST IN PRESERVING CULTURE AND HERITAGE OF THE ENGLISH-SPEAKING COMMUNITIES ALONG THE QUEBEC NORTH SHORE.

THE HIGH ARCTIC EXPEDITION

IN PARTNERSHIP WITH ADVENTURE CANADA, QLF JOINED THE HIGH ARCTIC EXPEDITION IN AUGUST 2019 TO NUNAVUT, CANADA, AND WESTERN GREENLAND. QLF HAS WORKED IN PARTNERSHIP WITH ADVENTURE CANADA OVER THE YEARS AND HAS OFFERED PROGRAMS IN COLLABORATION WITH ADVENTURE CANADA IN NEWFOUNDLAND AND LABRADOR. A QLF SENIOR CONSULTANT SERVED AS A MEMBER OF THE PRESTIGIOUS EXPEDITION TEAM OF ORNITHOLOGISTS, NATURALISTS, BIOLOGISTS, HISTORIANS, AND WILDLIFE PHOTOGRAPHERS. A FORMER QLF STAFF MEMBER AND CURRENT PH.D. CANDIDATE WAS SPONSORED BY ADVENTURE CANADA TO RESEARCH THE IMPACT OF CLIMATE CHANGE IN THE COMMUNITIES ON BAFFIN ISLAND, NUNAVUT. QLF STAFF AND MEMBERS OF THE GOVERNING BOARDS JOINED THE HIGH ARCTIC EXPEDITION. ON THE EXPEDITION WE WERE WITNESS TO THE IMPACT OF CLIMATE CHANGE ALONGSIDE THE ILLULISSAT ICEFJORD, A UNESCO WORLD HERITAGE SITE, WITH ITS FASTEST-MOVING GLACIER IN THE WORLD, SERMEQ KUJALLEQ. FOLLOWING THE EXPEDITION, QLF IS NOW SPONSORING TWO

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PROGRAM CONSULTANTS WHO ARE RESEARCHING THE IMPACT OF CLIMATE CHANGE IN
THE HIGH ARCTIC.

COMMUNICATIONS

IN 2019, QLF MANAGEMENT AND STAFF ESTABLISHED A COMMUNICATIONS STRATEGY
WITH BRAND STANDARDS AND GUIDELINES SO THAT ALL COMMUNICATIONS MAINTAIN
CONSISTENT PROGRAM MESSAGING AND HIGH STANDARDS. OVER THE LAST YEAR,
QLF HAS ALSO ESTABLISHED A SCHEDULE FOR COMMUNICATION OF ALL MEDIA
SOCIAL MEDIA, ELECTRONIC COMMUNICATION TO ALL CONSTITUENTS,
NEWSLETTERS, PROGRAM REPORTS, AND PUBLICATIONS. THE QLF WEBSITE IS
MAINTAINED, REVISED, AND UPDATED FREQUENTLY WITH PROGRAM REPORTS AND
PUBLICATIONS, CASE STUDIED TO DEMONSTRATE PROGRAM IMPACT, STORIES OF
ALUMNI, AND DOCUMENTS ON GOVERNANCE. IN ADDITION, QLF MAINTAINS TWO
PROGRAM WEBSITES DEDICATED TO THE SOUNDS CONSERVANCY PROGRAM AND QLF'S
GLOBAL LEADERSHIP NETWORK OF ALUMNI.

EXPENSES \$ 390,065. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY MANAGEMENT AND THEN, SEPARATELY, BY THE AUDIT
COMMITTEE. THE ORGANIZATION SENDS A LINK TO THE BOARD OF DIRECTORS,
QUEBEC-LABRADOR FOUNDATION, INC. - U.S. TO A PROTECTED BOARD WEBSITE TO
WHICH THE 990 IS POSTED. DIRECTORS REVIEW THE 990 PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

FOR PURPOSES OF THIS PROVISION, THE TERM "INTEREST" SHALL INCLUDE PERSONAL
INTEREST, INTEREST AS A DIRECTOR, OFFICER, MEMBER, STOCKHOLDER,
SHAREHOLDER, PARTNER, MANAGER, OR BENEFICIARY OF ANY CONCERN OR HAVING AN
IMMEDIATE FAMILY MEMBER WHO HOLDS SUCH AN INTEREST IN ANY CONCERN. THE

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TERM "CONCERN" SHALL MEAN ANY CORPORATION, ASSOCIATION, TRUST, PARTNERSHIP, LIMITED LIABILITY ENTITY, FIRM, PERSON OR OTHER ENTITY OTHER THAN THE ORGANIZATION, QUEBEC-LABRADOR FOUNDATION, INC.

NO DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION SHALL BE DISQUALIFIED FROM HOLDING ANY OFFICE OR POST IN THE ORGANIZATION BY REASON OF ANY INTEREST IN ANY CONCERN. A DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION SHALL NOT BE DISQUALIFIED FROM ENGAGING, EITHER AS VENDOR, PURCHASER OR OTHERWISE, OR CONTRACTING OR ENTERING INTO ANY TRANSACTION WITH THE ORGANIZATION OR WITH ANY ENTITY OF WHICH THE ORGANIZATION IS AN AFFILIATE, PROVIDED, HOWEVER, THAT THE FOLLOWING PRECAUTIONS ARE UNDERTAKEN:

1. THE INTEREST OF SUCH DIRECTOR, OFFICER OR KEY EMPLOYEE IS FULLY DISCLOSED TO THE BOARD OF DIRECTORS PRIOR TO ITS ENTERING INTO THE TRANSACTION.

2. NO INTERESTED DIRECTOR, OFFICER OR KEY EMPLOYEE MAY VOTE OR LOBBY ON THE MATTER OR BE COUNTED IN DETERMINING THE EXISTENCE OF A QUORUM AT THE MEETING OF THE BOARD OF DIRECTORS AT WHICH SUCH MATTER IS VOTED UPON.

3. ANY TRANSACTION IN WHICH A DIRECTOR, OFFICER OR KEY EMPLOYEE HAS AN INTEREST SHALL BE DULY APPROVED BY THE DISINTERESTED BOARD MEMBERS AS BEING IN THE BEST INTERESTS OF THE ORGANIZATION.

4. PAYMENTS TO THE INTERESTED DIRECTOR, OFFICER OR KEY EMPLOYEE SHALL BE REASONABLE AND SHALL NOT EXCEED FAIR MARKET VALUE.

5. THE MINUTES OF MEETINGS AT WHICH SUCH VOTES ARE TAKEN SHALL RECORD SUCH DISCLOSURE, ABSTENTION, AND RATIONALE FOR APPROVAL.

THE FOREGOING PROCEDURES SHALL NOT BE REQUIRED IF THE INTEREST OF THE AFFECTED DIRECTOR, OFFICER OR KEY EMPLOYEE CONSISTS OF DIRECT OR INDIRECT

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OWNERSHIP OF 1% OR LESS OF PUBLIC TRADED SECURITIES OF THE CONCERN OR IF THE TRANSACTION RESULTS DE MINIMIS IN RELATION TO THE ORGANIZATION'S ASSETS OR REVENUES.

DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST AT LEAST ANNUALLY. THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE STATEMENT ARE MAILED TO THE BOARD OF DIRECTORS, OFFICERS, AND KEY EMPLOYEES OF THE QUEBEC-LABRADOR FOUNDATION. THE SIGNED DISCLOSURE STATEMENT IS COLLECTED AND REVIEWED BY THE PRESIDENT OF THE ORGANIZATION, ELIZABETH ALLING.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS REVIEWED BY THE MEMBERS OF THE EXECUTIVE COMPENSATION COMMITTEE WITH A PERIODIC REVIEW DONE BY AN EXTERNAL THIRD PARTY. THE COMPENSATION OF THE PRESIDENT EMERITUS AND PRESIDENT ARE REVIEWED AND APPROVED BY THE FULL BOARD OF DIRECTORS, AND PERIODICALLY COMPARED TO COMPARABLE DATA AT SIMILAR ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, GOVERNANCE REFERENCE MANUAL, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE POSTED ON THE QLF WEBSITE. THE GOVERNANCE REFERENCE MANUAL INCLUDES BY-LAWS, MEMBERS OF THE GOVERNING BOARDS, BOARD COMMITTEES AND CORRESPONDING BOARD CHARTERS, STAFF, AND POLICIES OF THE QUEBEC-LABRADOR FOUNDATION TO INCLUDE: CONFLICT OF INTEREST, WHISTLEBLOWER POLICY, DOCUMENT RETENTION AND DESTRUCTION POLICY, COMPENSATION SETTING POLICY, AND THE JOINT VENTURE POLICY.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PAYROLL PROCESSING FEES:

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PROGRAM SERVICE EXPENSES	10,412.
MANAGEMENT AND GENERAL EXPENSES	747.
FUNDRAISING EXPENSES	374.
TOTAL EXPENSES	11,533.

CONTRACTORS:

PROGRAM SERVICE EXPENSES	3,039.
MANAGEMENT AND GENERAL EXPENSES	218.
FUNDRAISING EXPENSES	109.
TOTAL EXPENSES	3,366.

OTHER:

PROGRAM SERVICE EXPENSES	200,508.
MANAGEMENT AND GENERAL EXPENSES	14,393.
FUNDRAISING EXPENSES	7,197.
TOTAL EXPENSES	222,098.

PENSION ADMINISTRATIVE COSTS:

PROGRAM SERVICE EXPENSES	4,475.
MANAGEMENT AND GENERAL EXPENSES	211.
FUNDRAISING EXPENSES	105.
TOTAL EXPENSES	4,791.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	241,788.
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ROUNDING	-2.
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Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

[illegible]

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

[illegible]

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related

[illegible]

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

[illegible]

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) QUEBEC-LABRADOR FOUNDATION (CANADA), INC.	D	175,595.	FMV OF CASH PROVIDED
(2) QUEBEC-LABRADOR FOUNDATION (CANADA), INC.	L	88,000.	FMV OF SERVICES PROVIDED
(3)			
(4)			
(5)			
(6)			

Part VII	Supplemental Information.
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Provide additional information for responses to questions on Schedule R. See instructions.