



Intervale Associates Inc.

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[www.intervale.ca](http://www.intervale.ca) [www.facebook.com/IntervaleAssociates](https://www.facebook.com/IntervaleAssociates)

**Position Available:** Instructor in Bird Conservation and Monitoring

**Job Location:** Great Northern Peninsula and Labrador Straits, Newfoundland & Labrador

**Dates:** June 22-July 12; 3 weeks total, with possible extension.

**Stipend:** \$1,800. Travel and field expenses covered

The Instructor in Bird Conservation and Monitoring is a recent graduate, post-graduate, or university student with academic background and field experience in conservation biology, teaching experience, and a passion for birds and nature.

The “Bird Instructor” will be part of a team providing dynamic workshops, presentations, and training instruction to youth and adults in support of conservation and management of nesting and migratory seabirds, sea ducks, other waterbirds, and shorebirds on the Great Northern Peninsula of Newfoundland and the Labrador Straits. They will present to youth in schools and summer programs, to families at special community events, and to a team of residents being trained as local guides for birders visiting the area. They will assist other instructors on topics of marine mammals, sea turtles, Atlantic salmon and trout, wildlife/human interactions, rare plants, and environmental issues such as marine debris and climate change. The culture of this beautiful, rural region requires that lesson plans incorporate the hunting tradition, best practices for protecting wildlife habitat, and activities that cultivate stewardship.

The Bird Instructor will also engage in population monitoring of colonial nesting seabirds and sea ducks in Hare Bay and record migratory shorebirds at stopovers. The Bird Instructor will participate in community beach clean-ups and support local events. Team members will live and work together and will interact with hunters and fish harvesters as they visit fishing communities of Newfoundland and Labrador. As such, respect and community-based approaches are paramount to the experience.

The Bird Instructor and other team members will be required to write a report at the end of their assignment, which details the content of workshops, essential data such as locations and numbers of participants, and an assessment of their effectiveness. They will receive periodic direction from Kathleen Blanchard, PhD, who has worked in the region for several decades.

The internship is a partnership between Intervale Associates Inc., a nonprofit organization incorporated in Newfoundland and Labrador, and Quebec-Labrador Foundation, a registered charity in Canada that has worked in the region for over 50 years. Other supporting partners include Wildlife Habitat Canada, Birds Canada, and several local businesses, towns, and the Point Amour Lighthouse Provincial Historic Site.

**Desired Skills and Competencies:**

- Must be fluent in English
- Ability to manage tasks independently and as a part of a dynamic team
- Excellent verbal and written communication skills for multiple audiences and age groups
- Versatile and capable of performing both conceptual and hands-on tasks
- Confident in public speaking; outgoing personality that enjoys meeting people
- Recent graduate or working towards a degree in biology, ornithology, environmental studies, education, sustainability, or related
- Subject matter expertise; understanding of climate change, biodiversity loss, and top conservation issues/challenges, etc.
- Able to convey a positive outlook, passion for nature, and concern for others
- Fit for field work, including long hours and in variable weather conditions; able to enter/exit boats, carry gear, tolerate biting insects, and follow safety protocols
- Demonstrated respect for local and Indigenous culture, traditions, hunting, and fishing
- Photography skills an asset; first-aid training an asset
- Driver's license essential; laptop and cell phone essential.

To apply, please email a cover letter and resume to [careers@intervale.ca](mailto:careers@intervale.ca). Decisions may be made on a rolling admissions basis with a final deadline for application on April 30<sup>th</sup>, 2026.

To learn more about Intervale, please visit our Facebook page: [www.facebook.com/IntervaleAssociates/](https://www.facebook.com/IntervaleAssociates/).