



QUEBEC-LABRADOR FOUNDATION

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## CALL FOR CONSERVATION AND STEWARDSHIP INTERNS MARITIMES PROGRAM

### About QLF

The Quebec–Labrador Foundation (QLF) is a Registered Charity in Canada and a non-profit organization in the U.S. with offices in Montreal and Massachusetts. QLF's programmatic mission follows: *With its roots in the Atlantic Region of North America, QLF engages environmental leaders worldwide to advance community-based and larger-scale conservation and stewardship of natural resources and cultural heritage.*

### Program Summary

#### CONSERVATION AND STEWARDSHIP PROGRAM, MARITIMES

The Conservation and Stewardship Program, established in 2017, focuses on promoting biodiversity conservation, restoration, and environmental stewardship at protected areas across the Maritimes region of Canada. In its eighth year of operation, this program will be delivered in partnership with the Nature Trust of New Brunswick, the Nova Scotia Nature Trust, and the Island Nature Trust; charitable land conservation organizations that conserve privately owned and ecologically significant land across the Maritimes. There may also be opportunities to collaborate with additional organizations, including local non-profits, and first nation led organizations, on a capacity and need basis.

This program offers hands-on, practical training in community-based conservation. Interns will gain field experience and develop skills in scientific data collection, environmental stewardship, as well as community and partner engagement. The program is delivered through a combination of community outreach and field-based conservation work, focusing on three key areas of activity across the Maritime region:

- (1) **Biodiversity monitoring;** Collecting vital longitudinal data to assess ecosystem and species health, as well as the impacts of climate change. Monitoring activities include comprehensive bird surveys, plant surveys, as well as macro-invertebrate species surveys that serve as key bioindicators of water quality.
- (2) **Habitat management and restoration;** Encompassing nature preserve monitoring and maintenance, invasive species control, and environmental clean-ups.
- (3) **Public engagement;** Facilitating outreach and environmental stewardship events with local community members.

QLF is currently seeking 2-3 Interns for this program, to work under the direction of a QLF Team Lead. Program activities will be carried out in the provinces of New Brunswick, Nova Scotia, and Prince Edward Island. The team will be equipped with a vehicle and will travel together / share accommodation for the duration of the program.

### Positions:

For this program, we are seeking:

- 1 amateur ornithologist or bird enthusiast
- 1 'budding' plant biologist
- 1 environmental biologist



QLF/Atlantic Center for the Environment

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## Desired skills and Competencies:

- Excellent teamwork skills and the ability to work independently.
- Demonstrates strong communication skills within a team and fosters respectful collaboration with community members and partners.
- Highly motivated and proactive, with a creative approach to challenges.
- Analytical and problem-solving abilities, with strong attention to detail.
- Proficient skills in data collection, entry, analysis and reporting to support the development and implementation of property management plans.
- Experience in environmental stewardship, including species surveys, environmental monitoring, and water quality assessments. Bird, plant, and macro-invertebrate species identification skills are highly valued.
- Solid understanding of climate change, biodiversity loss, and current conservation challenges.
- Currently pursuing or recently completed a degree (undergraduate or graduate) in biology, ecology, ornithology, environmental studies, or a related field.
- Ability to undertake physically demanding fieldwork, for extended periods under varied weather conditions and terrain.
- Prior fieldwork experience and navigation skills (experience in GPS use, ability to read topographic maps) are highly valued.
- Photography skills are considered an asset.
- Valid driver's license and first aid certification are considered assets.

## Program Logistics:

Duration: 6 weeks

Timeframe: Approximately from mid-July to late August 2026 (final dates to be confirmed based on project needs)

Location: New Brunswick, Prince Edward Island, and Nova Scotia

## Application Timeline:

The deadline to apply is April 27, 2026. Please submit a CV and cover letter describing your relevant experience and motivation to [aschubak@qlf.org](mailto:aschubak@qlf.org).

## Interviews:

Interviews will be conducted virtually. Applicants selected for an interview will be notified via email. We aim to finalize our selection process by end of May 2026, but this timeline may be subject to change.

## Compensation and Coverage:

This internship will be compensated at \$725/week. All program expenses (food, accommodation, \*in-program travel) will also be covered by QLF.

*\* In-program travel is defined as the cost of travel within the program dates once participants have reached the field site. For transportation to the field site, the equivalent cost of transport from Montreal, Canada to the field site is covered, any additional fees are the responsibility of the applicant.*

